



First Baptist Church of Memphis Tennessee

Senior Pastor Profile

AS A PREACHER:

- Utilizes solid credentials in biblical as well as theological education both faithfully and imaginatively.
- Articulates the Good News plainly, with application, and knowledge of as well as loving care for the congregation.
- Conveys messages that will enthuse and challenge with something for each listener – both in the pew and those participating through television – to ponder each week.
- Clearly and diplomatically explains creative and prophetic topics.
- Speaks inclusively, intentionally embracing the congregation's diversity.

AS A PASTOR:

- Inspires the congregation and staff on a spiritual and personal level.
- Listens well, exemplifies a supple as well as a secure spirit.
- Engages actively in church life, especially its programs.
- Loves the congregation lavishly.
- Prioritizes in-reach yet also reaches out inclusively to the city.
- Shares pastoral duties with other staff members and lay leaders, women as well as men, and fosters the priesthood of all believers at every level of congregational life.
- Is gregarious, easy to talk to, and accessible.

AS A SPIRITUAL LEADER

- Illustrates Christian discipleship for the congregation and for the greater Memphis community:
 1. Practices a vibrant devotional life
 2. Promotes evangelical ardor
 3. Encourages and celebrates the congregants' faith journeys and individual spiritual formation
 4. Honors the church's time-tested and evocative liturgical traditions and yet displays the enterprising courage to try new ideas and fresh practices that challenge us
 5. Cultivates interdenominational togetherness and interfaith cooperation

AS A SERVANT LEADER

- Celebrates various forms of Christian ministry, and is enthusiastic about the many and varied programs that mark congregational life.
- Respects the church's long-standing commitment to global missions, and stimulates wide-ranging congregational participation in such activities.
- Reflects compassion for those pushed out toward society's edges, marginalized and seemingly loveless.
- Fosters working alliances with various local, regional, and national manifestations of the Baptist church; area colleges and universities; and Memphis faith and secular communities.
- Models sincerity and compassion toward all of God's people.
- Demonstrates a high level of energy in preaching, pastoral care and administration.

AS AN ADMINISTRATOR

- Leads and encourages the entire staff, promoting as well as advancing harmony, vision, and an atmosphere of respect.
- Sets an example for hard work, balance, and fair-mindedness in daily duties.
- Responsible for church administration through appropriate delegation and frequent consultation with others, paying attention to different viewpoints, and works toward mutually agreed priorities.